



## **Greetings from our Key Leaders**

Dear Friends.

We are thrilled to share this 2023 Annual Report with you. YOU are the reason our Scouts and Explorers succeed and thrive. It is your generous contribution of time and resources that help us prepare young people for a bright future. Last year the Greater New York Councils (GNYC) grew by 7%, adding nearly 600 new youth and 26 new programs as compared to 2022.

And in 2024, the Boy Scouts of America announced that it will be changing its name to Scouting America. This change reflects the organization's ongoing commitment to welcoming every youth in America to experience the benefits of Scouting and will go into effect on February 8, 2025, the organization's 115th birthday.

At the Greater New York Councils, with nearly a third of youth members comprising girls and young women, our new name reflects more accurately who we are today. We welcome all New York City youth ages 5-20 to be a part of the fun and adventure of Scouting and Exploring.

Thank you for your support which made all this possible!

With gratitude and appreciation,



Mark Carawan
Chair



Saroya Friedman-Gonzalez
Scout Executive, President,
and Chief Executive Officer

# **NYC Scouting and Exploring At-A-Glance**

Our Mission: Scouting America, Greater New York Councils has helped over five million young people become "Prepared for Life." Our mission is to prepare young people to make ethical and moral choices. The vision of the Greater New York Councils is to serve young people and their families throughout the diverse communities of New York City and to help them to prepare for success in school, career, and life.



**Merit Badges** 

7,485

Merit badges earned in 2023.



1,036

STEM-focused Merit Badges



188

Swimming Merit Badges



189

First Aid Merit Badges



352

Citizenship in Society Merit Badges, the most popular badge

3,104

Adult Volunteers 416

Scouting and Exploring Programs (including 26 new programs)

76,367

Year-round Youth and Adult Camp Participation



**Ten Mile River Scout Reservation Aquatics** 

## **Program Highlights**

Youth from across New York City (NYC) can enroll in one of three year-round Greater New York Councils (GNYC) Scouting programs (Scoutreach, Volunteer-led Scouting, and Exploring). In addition, we offer outdoor adventure at our three camp properties. Here are some of the remarkable 2023 achievements made possible with your support.



**Scoutreach Hike** 



Queens Borough President Donovan Richards with Troop 144

# I. Volunteer-Led Scouting

raditional Packs and Troops follow the Scouting America advancement curriculum (earning badges and ranks) featuring character education, outdoor adventure, and leadership skills. We do this by partnering with schools, faith-based, and community-based organizations throughout the city who host programs with us in every neighborhood in New York City. Scouting teaches life skills such as teamwork and leadership, as well as a wide variety of other important and valuable subjects that prepare young people for success in life. Career exploration, cyber safety, first aid, swimming, disaster preparedness, cooking, and financial literacy are just some of the life skills that Scouts can learn in volunteer-led scouting.

**Cub Scouts:** Cub Scouts serves children in kindergarten through fifth grade. The Cub Scouts motto is "do your best." Children meet weekly for activities with other Cub Scouts and family members. Meetings emphasize learning and being part of a team while having fun.

#### Volunteer-led Scouting Programs and Activities

- Weekend and Summer Camp at John E. Reeves Cub World and Ten Mile River Scout Reservation
- Pinewood Derby
- Merit Badge Workshops
- Klondike Derby
- Service Projects
- Camporees
- Scout Days
- Parades

Scouts BSA: Older youth ages 11-18 engage in weekly meetings and participate in frequent camping trips and other outdoor adventure activities integrated with a comprehensive merit badge advancement program. Scout leaders emphasize developing self-confidence, project management, service, and leadership skills. More than 120 merit badge programs offer unparalleled development opportunities for older youth.

Sea Scouts and Venturing: Older young men and women ages 14-20 can also participate in Sea Scouts and Venturing programs. Sea Scouting teaches boating skills through instruction and practice in water safety, boating skills, outdoor experiences, and knowledge of our maritime heritage. Venturing teaches life skills such as leadership, organization, communication, and responsibility.

The most popular merit badge in 2023 was Citizenship in Society, which explores diversity, equity and inclusion, and the ways in which Scouts can make their Troops, their school and their community, more welcoming to all.

Troops 144B, 1444G, and 4704 from Queens visited the statehouse in Albany to earn this badge while meeting with lawmakers and learning about the budget-making process. Scout Demar Waterman was excited to learn about how young people can make a difference: "I want to be a part of the change in this world and in this country." Read more in Queens Chronicle here:

https://www.qchron.com/editions/queenswide/ st-albans-scouts-learn-about-civics/article 2444d332-07b5-51b5-a2c7-f5cfc9f44621.html



Sea Scout Ship 343

2023 Volunteer-Led Scouting Achievements:

4,462

children ages 5-18 served in 228 programs

1,231

**Cub Scout Ranks Achieved** 

6,629

Cub Scout Adventure Loops Earned

148

**New Eagle Scouts** 

## II. Scoutreach

Paid Program Specialists serve as mentors to deliver a weekly Cub Scouting program in 13 public schools in some of the highest need communities across the City.

We launched four new school-based Cub Scout Packs in our Scoutreach afterschool program, and a new Pack at a migrant family homeless shelter in Manhattan.

#### **Educators Agree: "Scouting Works"**

"Having our school and student body be a part of the Scouts has brought benefits to all. The school's behavioral issues continue to drop as our students learn to become leaders and the value of taking responsibility for their actions becomes more obvious."

- Laurence D. Lord, Principal, P.S. 235

"Anything that we can use to help our [students] grow not just academically but socially and emotionally, it just helps with the whole job."

- Joyce Coleman, Principal, P.S. 21



Scoutreach Take-a-Hike

#### 2023 Scoutreach Highlights:

1,342

children in grades 1-5 served in 13 schools and 15 programs

#### **2023 School Partners**

- Brooklyn: PS 189, PS 109, PS 198, PS 135, PS 235, PS 208, PS 251, and PS 272
- Bronx: PS 21, PS 46, PS 5, and PS 94
- Queens: PS 330, PS 7, and PS 13 (2 programs)

#### **Scoutreach Programs and Activities**

- · Weekend and Summer Camp
- Adventure Loops
- Pinewood Derby
- · Van Cortlandt Park Hike
- Bowling
- · Movie Nights
- · Governor's Island Field Trip

## III. Exploring

ith the goal of helping young people succeed in college and career, Exploring, a co-ed program, serves New York City high school students, by offering a worksite-based career exploration program that provides each student with a professional mentor. There are two types of Exploring programs – Law Enforcement and Career-based.

Law Enforcement Exploring: We offer Law Enforcement Posts at every precinct in the NYPD, and also with the FBI, Diplomatic Security Service, and Customs and Border Protection.

In addition to weekly hands-on sessions, we offer a summer Law Enforcement Exploring Academy, comprised of two weeks in New York City for classroom instruction and drills, and one week of outdoor adventure and training at Camp Keowa in Narrowsburg, NY.

Career-based Exploring: We also offer Career-based Exploring in a variety of other growing employment sectors. GNYC is proud to partner with the following employers who generously donate their time and resources to offer 4-8 weeks of career exploration to the 725 youth served.



Law Enforcement Exploring Academy, Camp Keowa

**2023 Exploring Highlights:** 

2,279

youth ages 14-20 served in 147 Law Enforcement, Fire/Emergency, and Business programs

#### **Exploring Programs and Activities**

- Winter Law Enforcement Competition
- Spring Law Enforcement Competition
- Summer Law Enforcement Academy at Villa Maria Academy and Camp Keowa
- Business Mock Trial Competition
- Recognition Dinner
- Service Projects
- College Campus Tours

#### Construction, Trades, Engineering, and Architecture

- · Gardiner & Theobald
- LaGuardia Airport
- Port Authority of NY & NJ
- Sciame
- Structure Tone & Gensler
- Syska Hennessy
- Dewberry Engineers

#### Healthcare

- Lenox Health Greenwich Village
- Bellevue Hospital
- · Maimonides Medical Center
- Brookdale Hospital

#### **Business**

- M&T Bank
- KPMG

#### **Law & Criminal Justice**

- · Queens County District Attorney's Office
- · Kings County District Attorney's Office

We are thrilled to announce that the youth in our Exploring Program received three major national honors this past year!

- The Mock Trial Team won the National Judicial Competition in the Appellate Division's Moot Court program.
- NYC Exploring was awarded the FBI Director's Community Leadership Award by Director Chris Wray in Washington, D.C.
- Exploring Post Advisor Terese Nemley received U.S. President Biden's Lifetime Volunteer Service Award.



Exploring Team - Winners of National Judicial Competition

Let's hear from Explorer Andrew Mejia about the impact of this program:

(Click image or scan QR code.)



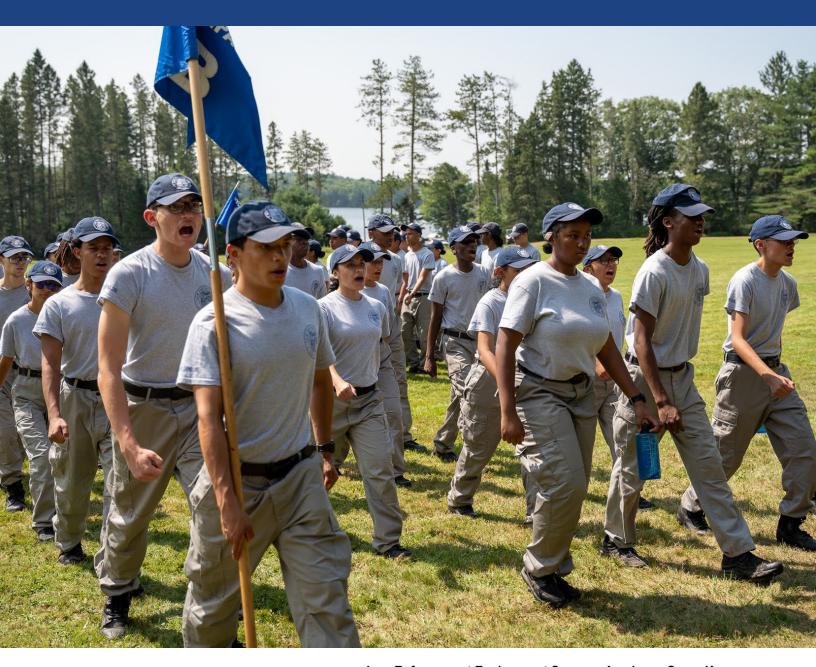


Please enjoy our Law Enforcement Academy Video:





Courtesy of NYPD COMMUNITY AFFAIRS



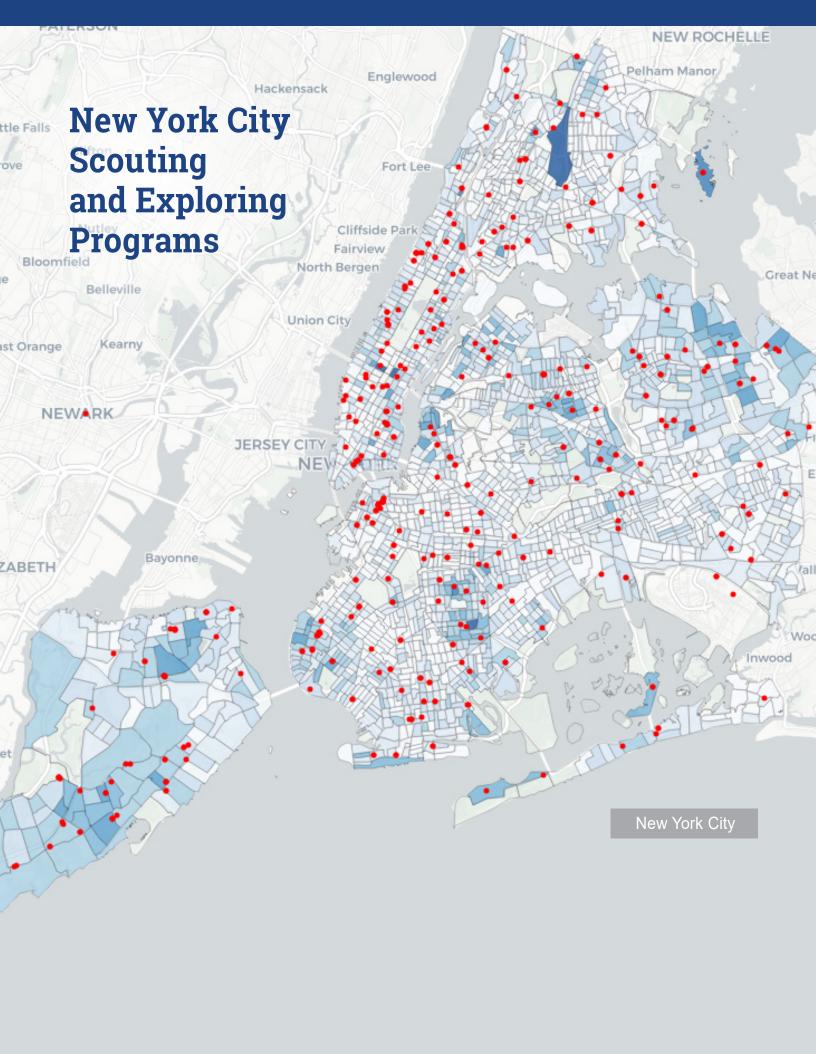
Law Enforcement Explorers at Summer Academy, Camp Keowa

Several research studies have demonstrated the positive impact of participating in Law Enforcement Exploring, fostering positive youth outcomes such as higher graduation rates and creating meaningful career opportunities. For example, 64% of Exploring alumni reported having a job in the career sector of their former Post. Other positive outcomes include:

 Explorers' average school attendance was 88.7% vs. 85% for their peers

- Graduation rate was 92% vs. 83.8% for their peers, with the citywide average at 76%
- Regents Diploma rate was 87.1% vs. 76.9% for their peers
- Average GPA of 80.2 among Explorers.

Additionally, Law Enforcement Exploring has been shown to strengthen relationships between youth and law enforcement.





**Camp Keowa Campfire Ceremony** 

## IV. Camping

■ hildren in New York City have few ◆ opportunities to stay active and experience nature. At a time when many kids are spending more time on computers and other electronic devices, Scouting encourages youth to get outside and play together. The disruptions and lingering challenges of the pandemic make outdoor adventure and the chance to just be a kid even more meaningful.

The Greater New York Councils owns and operates three nationally recognized camp facilities:

Alpine Scout Camp, located in New Jersey on 400 acres just 10 minutes from the George Washington Bridge, hosts the John E. Reeves Cub World, which offers weeklong camping experiences for 6-10 year old boys and girls. Cub World offers indoor and outdoor climbing facilities, a large swimming pool, a baseball field, a game room, and a technology center.

2023 Camping Highlights:

5,655

attended summer camp

55,243

youth visits to camp year-round

- Camp-o-ree
- Family Fun Weekends
- · Raft-O-Ree
- · Outdoor Skills Series. William H. Pouch Scout Camp
- Brooklyn Cook-O-Ree
- Winter Camp
- Alumni Weekend
- · STEM Camp, Alpine
- Winter Camp, Alpine

#### Ten Mile River Scout Reservation in

Narrowsburg, NY has 15 lakes and ponds for swimming, sailing, canoeing, rowing, an Olympic-size pool, high ropes team-building course, three climbing towers, and terrain that provides hiking, mountain biking, rock climbing, and rappelling opportunities. Throughout the year its winterized facilities play host to weekend trips and it hosts multiple resident summer camps.

William H. Pouch Scout Camp is centrally located in Staten Island on 120 acres and is used for day trips and weekend outings year-round with archery, a fully stocked lake, hiking trails, picnic groves, a playground, and sports fields.

Always striving to serve you better, in the fall of 2023 we surveyed our Scout Leaders to determine the impact of participation in summer camp. Our results consistently demonstrate the extraordinary impact of our programs. A high percentage of leaders see improvement in youngsters' essential life skills. Survey results demonstrate that a high percentage of caregivers found that their Scouts demonstrated improvement in the following areas:

Leadership	.94%
Responsibility	.95%
Resilience	.94%
Teamwork	.94%
Communication	.92%
Caring for Others	.87%
Making New Friends	.88%
• Environmental Stewardship	.82%
Self-esteem	.92%

An extraordinary 97% of caregivers agreed that summer camp advancement activities helped the Scouts be better prepared academically for the coming school year.



**Nature Study** 

#### **Outdoor Programs and Activities**

- · Year-round Camping
- Swimming
- Hiking
- Archery
- Boating
- Biking
- Climbing
- Field Sports
- First Aid and Emergency Preparedness
- Merit Badge Workshops
- Campfire Ceremonies
- Rappelling
- · Arts & Crafts
- Horseback Riding
- Scuba Diving
- Zip-lining
- Welding
- Challenging Outdoor Personal Encounter (C.O.P.E.)



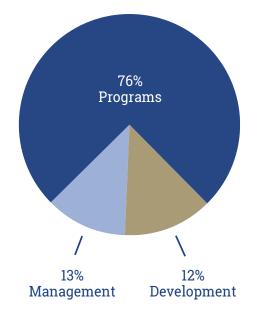
## 2023 Operating Results

Income —

Camping & Activities	\$3,234,571
Endowment Generated Income	\$488,436
Government Agencies	\$618,666
Friends of Scouting	\$1,120,649
Legacies & Bequests	\$145,126
Other Revenue	\$1,061,726
Foundations, Corporations & Trusts	\$230,750
Special Events (Net)	\$3,161,603
Total Revenue	. \$10,061,527

#### Expenses —

Total: \$9.948.788	00%
Development: \$1,155,555	12%
Management: \$1,249,703	13%
Programs: \$7,543,530	76%



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