





NYC Scouting & Exploring. Prepared. For Life.



2024 Annual Report

The Future Starts Here









Greetings from our Key Leaders

Dear Friends.

We are pleased to share with you our 2024 Annual Report highlighting the amazing accomplishments of our Scouts, Explorers, and volunteers. Your involvement helped drive these achievements and we are truly grateful for your support.

In February 2025, our national organization rebranded itself as Scouting America – reflecting our diverse membership and our dedication to serving all youth who want to participate – making us Scouting America, Greater New York Councils.

Our commitment to helping New York City young people thrive and become their best selves remains our core focus. You will see in the pages ahead children and youth who overcame adversity and challenged themselves to do more than they ever thought possible.

Thank you for partnering with us to create better futures for New York City's young people and our communities. The future starts here and it starts with you!

With gratitude and appreciation,



Mark Carawan
Chair



Saroya Friedman-Gonzalez
President, Chief Executive Officer,
& Scout Executive



Luis Feliciano
Commissioner

NYC Scouting and Exploring At-A-Glance

Our Purpose: Scouting America, Greater New York Councils has helped over five million young people become "Prepared for Life." Our mission is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law. The vision of the Greater New York Councils is to serve kids and their families throughout the diverse communities of New York City and to help them to prepare for success in school, career, and life.

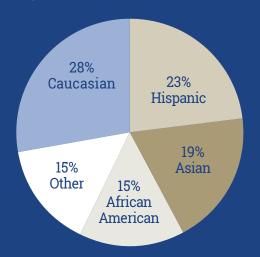
Community Served

8,843

boys and girls ages 5-20 in the five boroughs of New York City

71% Male

29% Female



Our members reflect the diversity of New York City.

- Top 5% nationally in female participation within Scouting America
- 2nd largest Exploring program in the nation
- 70% of our youth are low-to-moderate income and receive financial assistance to participate.



3,320

Adult Volunteers

409

Number of Scouting and Exploring Programs

5,282

Summer Camp Sessions

82,107

Adults and Youth. Year-Round Youth Weekend Camp Visits

163

New Eagle Scouts

7,485

Merit Badges Earned

124,917

Community Service Hours. Valued at \$33.49 Per Hour, Our Members Donated \$4,183,482 of Service to Our City.



Troop 662 Hike

Program Highlights

The Greater New York Councils welcomes youth ages 5-20 in Scouting and Exploring programs throughout the five boroughs of New York City. We continue to broaden our impact across New York City's diverse communities by launching new partnerships. In 2024, we developed 30 new Scouting and Exploring programs, and welcomed over 3,000 new Scouts and Explorers! New York City youth can join Cub Scouts, Scoutreach, Scouts BSA, Sea Scouts, Venturing, and Exploring. To deliver our programs we engaged and trained 3,320 adult volunteers who serve as positive role models and mentors.



Cub Scout Climbers



Making Friends

I. Scoutreach

afterschool program has been a beacon of hope and opportunity in New York City's underserved communities. It was developed in response to the visible and expressed need in our underserved neighborhoods to provide a safe and enriching environment for our Scouts.

Through Scoutreach, the Greater New York Councils uses paid program leaders to provide children in Title I schools with a structured afterschool Cub Scout program fostering social and emotional learning, leadership, civic engagement, self-confidence, and wellness.

2024 Scoutreach Highlights:

1,441

active participants in grades 1-5 served in 15 schools as of 12.31.24

2024 School Partners

- Brooklyn: PS 189, PS 109, PS 198, PS 135, PS 235, PS 208, PS 251, and PS 272
- Bronx: PS 21, PS 46, PS 5, and PS 94
- Queens: PS 330, PS 7, and PS 13

Scoutreach Programs and Activities

- Pinewood Derby
- · Van Cortlandt Park Hike
- Bowling
- · Movie Nights
- Weekend and Summer Camp

We launched four new school-based Cub Scout Packs in our Scoutreach afterschool program, and a new Pack at an asylum-seeking family homeless shelter in Manhattan. In all, Scoutreach grew by 7% over 2023. Participating in Scoutreach helps young people expand their horizons and their aspirations and teaches them invaluable life skills.

Let's hear from Lindsay, a Cub Scout in Queens:

"I have learned so much and done so many fun activities since I've joined Cub Scouts. I've learned a lot of important life skills like being a respectful citizen and how to help others every day. ... We do exciting STEM projects; we build robots and battle ships and even make gooey slime! I love that I get a chance to have fun and spend more quality time with my friends and classmates.

I also love going camping! I had a chance to go to our camp at Cub World in Alpine, New Jersey. I had the greatest time ever! There are so many trees, animals and lots of different activities at camp that I would have never gotten to do here in the city."



Cub Scouts at John E. Reeves Cub World



Fostering Creativity with Arts & Crafts



Lindsay, a Cub Scout in Queens



Troop 253, Queens

II. Volunteer-Led Scouting

Packs, Troops, Crews, and Ships led by volunteers follow the Scouting America advancement curriculum featuring character education, outdoor adventure, and leadership skills. We do this by partnering with schools and faith- and community-based organizations throughout the city who host programs with us in every neighborhood in New York City. Scouting teaches life skills such as teamwork and leadership, as well as a wide variety of other important and engaging subjects that prepare young people for success in life. Career exploration, cyber safety, first aid, swimming, disaster preparedness, cooking, and financial literacy are just some of the skills that Scouts can learn in volunteer-led Scouting.

Volunteer-led Scouting Programs and Activities

- Pinewood Derby
- Merit Badge Workshops
- Klondike Derby
- Weekend and Summer Camp at John E. Reeves Cub World
- Weekend and Summer Camp at Ten Mile River Scout Reservation
- Service Projects
- Camporees
- · Scout Days
- Parades

Cub Scouts: Cub Scouts serve children in kindergarten through fifth grade. The Cub Scouts motto is "Do Your Best." Children meet weekly for activities with other Cub Scouts and family members. The meetings emphasize learning and being part of a team while having fun. We served 2,401 Cub Scouts in 2024.

Scouts BSA: Older youth ages 11-18 engage in weekly meetings and participate in frequent camping trips and other outdoor adventure activities integrated with a comprehensive merit badge advancement program that includes more than 120 merit badges that offer unparalleled development opportunities for older youth. Scout leaders emphasize developing self-confidence, project management, service, and leadership skills. We served 2,442 Scouts BSA members in 2024.

Sea Scouts and Venturing: Young adults ages 14-20 can also participate in Sea Scouts and Venturing programs. Sea Scouting teaches boating skills through instruction and practice in water safety, outdoor experiences, and knowledge of our maritime heritage. Venturing teaches life skills such as leadership, organization, communication, and responsibility. In 2024, we served 45 Venturers and Sea Scouts.



Mastering Swimming

2024 Volunteer-Led Scouting Highlights:

4,888

active participants ages 5-18 served in 225 programs as of 12.31.24

1,017

Cub Scout Ranks Achieved

7,305

Cub Scout Adventure Loops
Earned

7,485

Merit Badges Earned

163

New Eagle Scouts

Scouting offers many opportunities to teach young people how to make positive contributions to society and play leadership roles in their community.

Joaquin Sullivan, a Life Scout from Astoria, shares his story:

"I am extremely proud of being a Scout in New York City. The scout program allows youth of different backgrounds, cultures and religions to come together, learn new things, earn merit badges and provides an opportunity to become tomorrow's leaders. Scouting has changed my life in many profound ways.

Community service is a big part of the Scouting program. I have participated in community service projects such as park cleanups at Astoria Park and Flushing Meadows Park. My Troop



has also helped to collect and distribute much needed food items at The Little Free Pantry at Grey's Lutheran Church, and Evangel Food Pantry in Astoria. Scouting has been a great way for me as well as for other Scouts to provide meaningful contributions to the community and a means to give back in different ways. Since March, I have been volunteering at the Hour Children Community Pantry where I will be working on my Eagle Project.

The 2023 National Jamboree was my most memorable Scouting experience. We participated in a community service project making flood buckets for low lying areas in West Virginia. It was great to work together with Scouts from across the country to help the people of that area. I also got to participate in the National Youth Leader Training program which was a fun and very informative leadership program. It was great to learn about how leadership drives not just us as individuals but how it drives our troops forward."



Teamwork at the Law Enforcement Exploring Summer Academy

III. Exploring

With the goal of helping young people succeed in college and career, Exploring serves New York City high school students, by offering a worksite-based career exploration program that provides each student with a professional mentor. There are two types of Exploring programs – Law Enforcement and Career-based.

Law Enforcement Exploring: We offer Law Enforcement Posts at every NYPD precinct and with the FBI, Diplomatic Security Service, and Customs and Border Protection among many other federal and state partners. In 2024 we engaged 1,853 Law Enforcement Explorers.

2024 Exploring Highlights:

2,514

active participants ages 14-20 served in 159 Law Enforcement and Fire/Emergency, and 14 Business programs as of 12.31.24

Exploring Programs and Activities

- Winter Law Enforcement Competition
- Spring Law Enforcement Competition
- Summer Law Enforcement Academy at Villa Maria Academy and Camp Keowa at Ten Mile River Scout Reservation
- Business Mock Trial Competition
- Recognition Dinner
- Service Projects
- College Campus Tours

In addition to weekly hands-on sessions, we offer a summer Law Enforcement Exploring Academy, comprised of two weeks in New York City for classroom instruction and drills, and one week of outdoor adventure and training at Camp Keowa in Narrowsburg, NY. In July 2024 the Exploring summer Academy was held for two weeks at Fordham University followed by a week at Camp Keowa in upstate New York. Camaraderie is an important element of the Academy. As one Explorer put it last summer, "my company felt more like family every passing day."

Please enjoy highlights of our 2024 Summer Law Enforcement Academy:

https://bit.ly/24LEExploring

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HEALTHCARE





BUSINESS





LAW & CRIMINAL JUSTICE











Being an Explorer offers a clear window into a career in law enforcement, but it also offers the chance to hone leadership skills that can be valuable in any professional situation and a chance to contribute greatly to one's community.

Here Sofia describes the impact of being part of the Exploring program:

"My name is Yabdielys Sofia Silva. I am an Explorer with FBI Post 2060 here in New York City. I have just completed my first year of study at John Jay College of Criminal Justice.

I did not grow up dreaming of becoming an FBI Agent. As a young Latina in the Bronx, I dreamed of being a singer, or an actor, the normal types of careers every young person dreams of. The Explorer program has given me a path forward and upon graduation from John Jay, where I am focusing on Social Work, I will be applying



to the FBI Academy to one day work as an agent in the FBI Victims Assistance program.

Serving the community is one of the hallmarks of the Explorer program. Our Post was able to achieve more than 2,700 hours of community service since last September. My fellow Explorers and I have participated in the St. Francis Breadline to distribute meals to the homeless, volunteered to work with the Mayor's Community Foundation's Operation Santa Claus benefitting special needs children, and volunteered to work the Tunnel to Towers road race as our Post is named in remembrance of Leonard Hatton, Jr., an FBI agent here in New York City who lost his life saving others on 9/11. Community service is incredibly important to me, and a stark reminder that no matter how bad things may get in my own life, there is always someone less fortunate that I can lend a helping hand and a warm smile.

I presently serve as Assistant Explorer In Charge of my unit, and I will keep pushing to gain more leadership opportunities. Who knows, maybe one day I could be Yabdielys Sofia Silva, FBI Director."







Ten Mile River Scout Reservation

IV. Camping

Children in New York City have few opportunities to stay active and experience nature. At a time when many kids are spending more time on computers and other electronic devices, Scouting encourages youth to get outside and play together. The disruptions and lingering challenges of the pandemic make outdoor adventure and the chance to just be a kid even more meaningful. The Greater New York Councils owns and operates three nationally recognized camp facilities:

Alpine Scout Camp, located in New Jersey on 400 acres just 10 minutes from the George Washington Bridge, hosts the John E. Reeves Cub World, which offers weeklong camping experiences for children ages 6-10. Cub World offers indoor and outdoor climbing facilities, a large swimming pool, a baseball field, a game room, and technology center.

2024 Camping Highlights:

5,282

summer camp sessions

82,017

youth visits to camp year-round

Ten Mile River Scout Reservation in

Narrowsburg, NY features numerous lakes and ponds for swimming, sailing, canoeing, rowing, an Olympic-sized pool, high ropes team-building course, three climbing towers, and terrain that provides hiking, mountain biking, rock climbing, and rappelling opportunities. TMR offers multiple resident summer camps and plays host to weekend trips the rest of the year.

Pouch Scout Camp is centrally located in Staten Island on 120 acres and is used for day trips and weekend outings year-round with archery, a fully stocked lake, hiking trails, picnic groves, a playground, and sports fields.

A high percentage of leaders see improvement in Scouts' life skills as a result of attending summer camp, including:

Leadership	93%
Responsibility	91%
Resilience	88%
Teamwork	95%
Communication	88%
Caring for Others	84%
Self-esteem	91%

And 98% agreed that summer camp advancement activities help Scouts be better prepared academically for the upcoming school year!

We know that camp scholarships are essential to ensuring that outdoor adventure remains accessible and affordable to New York City families. Thank you for your support of our Scouts and Explorers!



A Scout is Fit

Outdoor Programs and Activities

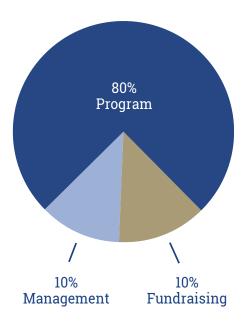
- · Year-round Camping
- Swimming
- Hiking
- Archery
- Boating
- Biking
- Climbing
- Field Sports
- First Aid and Emergency Preparedness
- Camp-O-Rees
- Merit Badge Workshops
- Campfire Ceremonies
- Family Fun Weekends
- · Raft-O-Rees
- · Outdoor Skills Series
- Klondike Derby
- Brooklyn Cook-O-Ree
- · Alumni Weekend
- · STEM Camp,
- Winter Camp



2024 Results

Camping	\$2,844,903
Activities	192,999
Endowment Generated Income	494,168
Government Agencies*	684,131
Friends of Scouting	792,851
Legacies & Bequests	160,227
Other Revenue	612,977
Foundations, Corporations & Trusts	321,683
Special Events (Net)	2,838,040
Total Revenue	8,941,979

	Percent	Expenses
Program	80%	\$7,628,655
Management	10%	957,847
Fundraising	10%	997,817
Total	100%	9,584,319



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